



1175 County Road 108 Hutto, TX 78634
512-990-7200

Last Name, First Initial:

EMPLOYMENT APPLICATION

Name (Last, First, MI)	
Street address	
City, State, Zip	
Home phone number	Work phone number
Facsimile number	E-mail address
Social security number	Driver's license number/state/expiration

EMPLOYMENT DESIRED

Position applied for	
How did you hear about this position?	
Date available for work	Desired hours (full time, part time, etc.)

EDUCATION

	Name and Address of School	Course of Study	Total Years of Study	Degree/Diploma
High School				
Undergraduate College				
Graduate/Professional				
Other (Specify)				

List any seminars, classes or other education not listed above which may help qualify you for this position (if you need additional space, please use page 7):

Plumbing License Type Number Date Expires _____

Date of Employment

EMPLOYMENT APPLICATION

EMPLOYMENT HISTORY

1. Employer (current Yes No)

Start Date	End Date	Essential job functions of final position
		1.
Address		
City, State, Zip	Starting Salary	Ending Salary
		2.
Phone number		
		3.
Fax number	Supervisor(s)	
	4.	
Job position(s)	E-mail address of supervisor	
Reason(s) for leaving		
What value did you add to this company or its customers?		

2. Employer (current Yes No)

Start Date	End Date	Essential job functions of final position
		1.
Address		
City, State, Zip	Starting Salary	Ending Salary
		2.
Phone number		
		3.
Fax number	Supervisor(s)	
	4.	
Job position(s)	E-mail address of supervisor	
Reason(s) for leaving		
What value did you add to this company or its customers?		

EMPLOYMENT APPLICATION

EMPLOYMENT HISTORY

3. Employer (current Yes No)

		Start Date	End Date	Essential job functions of final position
Address				1.
City, State, Zip		Starting Salary	Ending Salary	2.
Phone number				3.
Fax number	Supervisor(s)			4.
Job position(s)	E-mail address of supervisor			
Reason(s) for leaving				
What value did you add to this company or its customers?				

4. Employer (current Yes No)

		Start Date	End Date	Essential job functions of final position
Address				1.
City, State, Zip		Starting Salary	Ending Salary	2.
Phone number				3.
Fax number	Supervisor(s)			4.
Job position(s)	E-mail address of supervisor			
Reason(s) for leaving				
What value did you add to this company or its customers?				

ADDITIONAL INFORMATION

List any professional, trade, Business or civic activities and offices held. You may exclude membership that would reveal gender, race, religion, national origin, ancestry, age disability or another protected status.	

List any languages other than English that you can speak, read or write that could be of benefit to the position applied for:

	Fluent	Good	Fair
Speak			
Read			
Write			

Identify formal job training That relates to this position:	

Identify what skills or certification you possess related to this position:	

If you are hired, what value would you add to our company?;	

Describe what you believe are the most unique features of your work history:	

ADDITIONAL INFORMATION

Have you ever been employed with company before?

Yes

No

If Yes, when? -----

Do you have any friends or relatives employed by this company?

Yes

No

If Yes, please provide their names and relationship to you: -----

Are you currently employed?

Yes

No

May we contact your employer?

Yes

No

Are you currently on "lay off" status and subject to recall?

Yes

No

If you are under 18 years of age, can you provide proof of your eligibility to work?

Yes

No

If hired, can you provide proof of U.S. citizenship or proof of your legal right to work in the U.S.?

Yes

No

Are you able to perform all of the essential functions of the job for which you are applying with or without reasonable accommodation?

Yes

No

If hired, are there any accommodations the company would need to provide so that you can perform all those essential functions and duties of the position being applied for?

Yes

No

If Yes, please explain: -----

If driving is a requirement of the position applied for, have you in the last 7 years been convicted of Driving Under the Influence "(DUI)"

Yes

No

N/A

If hired, do you have a reliable means of transportation to and from work?

Yes

No

If hired, would you be able to travel or work overtime as needed?

Yes

No

Have you ever been convicted of a felony or misdemeanor?

Yes

No

If Yes, please explain: _____

EMPLOYMENT APPLICATION

REFERENCES

6 of 7

List below three persons not related to you who have knowledge of your work performance within the last 5 years.

Name		Occupation
Company	Address	
Telephone	E-Mail	Relationship & years acquainted

Name		Occupation
Company	Address	
Telephone	E-Mail	Relationship & years acquainted

Name		Occupation
Company	Address	
Telephone	E-Mail	Relationship & years acquainted

ADDITIONAL SPACE Provided to expand on any points or questions asked previously in this application.

I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information may be grounds for refusal to hire or, if hired, termination.

I understand that if I am employed and the information is found to be false in any respect, I will be subject to dismissal without notice at any time.

I understand that **VICTORY PLUMBING** may conduct extensive background, employment, and personal investigations including criminal history and drivers license checks, into the representations made by me in this application with regard to my suitability for employment in the position for which I have applied and that I may be asked to provide specific authorization and release of information requests to **VICTORY PLUMBING** for use in these investigations.

I understand and agree that if I am employed with **VICTORY PLUMBING** a urinalysis and /or blood test for drug and alcohol screening will be required. If I am involved in an on the job accident, or if **VICTORY PLUMBING** has a reasonable suspicion that I am under the influence of drugs or alcohol, I will be subject to a drug testing.

I understand and agree that neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, polity statements, and the like as they may exist from time to time, or other customary practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of **VICTORY PLUMBING** or otherwise to change in any respect the employment-at-will relationship between **VICTORY PLUMBING** and the undersigned and that relationship cannot be altered.

Date

Applicant Signature

(Please read carefully and understand before signing this Application)